

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 2026-40**

**TITLE: APPOINTMENT OF BOROUGH LABOR ATTORNEY:
CLEARY, GIACOBBE, ALFIERI, JACOBS LLC**

WHEREAS, the Borough of Englewood Cliffs (the "Borough") have adopted a fair and open process pursuant to N.J.S.A. 19:44A-20.4 with respect to the retention of Labor Counsel to represent the Borough with respect to all labor issues as determined by the Borough Attorney and as otherwise provided by New Jersey Law;

WHEREAS, the Borough has received responses to the Request for Proposals (the "RFP") for the aforementioned position and has reviewed all the RFP's submitted; and

WHEREAS, the Borough has determined that it is in the best interest to retain the professional set forth in this Resolution;

WHEREAS, the Borough has reviewed the credentials of Matthew Giacobbe, Esq. of the firm of Cleary, Giacobbe, Alfieri, Jacobs, LLC and has found that he has the requisite professional expertise and experience to assist the Borough; and

WHEREAS, Matthew Giacobbe, Esq. of the firm of Cleary, Giacobbe, Alfieri, Jacobs, LLC was appointed by the Mayor as Labor Counsel and approved by the governing body on January 3, 2026; and

WHEREAS, the Borough seeks to enter into a Professional Services Agreement with Matthew Giacobbe, Esq. of the firm of Cleary, Giacobbe, Alfieri, Jacobs, LLC for performance as Labor Counsel between January 1, 2026 and December 31, 2026 at the rates set forth in the attached fee proposal but in no event to exceed the sum of \$25,000.00 unless otherwise authorized by the governing body; and

WHEREAS, Labor Counsel will be assigned all labor matters described within the attached Professional Service Agreement that are initiated after January 1, 2026, unless otherwise determined by the governing body; and

WHEREAS, the services to be provided are on an as needed hourly basis and the Chief Financial Officer will certify the availability of funds as the services are requested; and

WHEREAS, the exact line-item appropriation is: Legal Services OE: 6-01-20-155-200

NOW, THEREFORE, BE IT RESOLVED that Mayor Mark Park and the Clerk are hereby authorized to execute and deliver the Professional Services Agreement pursuant to the terms set forth in the request for proposal provided by Matthew Giacobbe, the applicable terms of which are incorporated in this resolution as if set forth fully herein; and

IT IS FURTHER RESOLVED that the Borough Clerk will advertise public notice of this appointment in accordance with law, and a copy of the Professional Services Agreement authorized by this resolution shall be kept on file with the Borough Clerk and available for inspection.

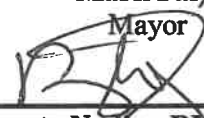
CERTIFICATION

I hereby certify that this resolution, consisting of 3 pages, was adopted at the Reorganization Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 4th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz	✓		✓	✓		
Liang	✓	✓	✓	✓		
Patel		✓	✓	✓		
Kapsaskis			✓	✓		
Lee			✓	✓		
Koutroubas			✓			
Mayor Park						



Mark Park
Mayor



Beauty Nadim, RMC/CMR
Municipal Clerk

**FEE PROPOSAL
FROM LABOR COUNSEL
CLEARY, GIACOBBE, ALFIER, JACOBS, LLC FOR 2026**

A. Hourly Rate:

The following rates apply for services provided as Labor Counsel:

<u>Attorneys</u>	<u>Per Hour</u>
All Attorneys	\$185.00
Paralegal	\$100.00

B. Reimbursable costs and expenses:

In addition to legal fees, we charge the following costs and expenses:

Experts' fees, court costs, accountants' fees, appraisers' fees, deposition costs, Lawyers Courier Service, Federal Express Overnight Courier Service, photocopying charges (\$.20 per copy), postage, interpreter/translators' fee (prevailing market rates).